



Australian Government

Department of Finance

Key Point

- *The Workplace Bullying and Harassment - Policy and Procedure for MOP(S) Act Employees and Parliamentarians has been revised, incorporating additional information regarding sexual harassment.*

Circular No 2018/06

**All Senators and Members
All MOP(S) Act Employees**

REVISIONS TO THE WORKPLACE BULLYING AND HARASSMENT - POLICY AND PROCEDURE FOR MOP(S) ACT EMPLOYEES AND PARLIAMENTARIANS

What changes have been made to the policy?

The policy has been revised to incorporate additional information regarding sexual harassment in the workplace as a specific form of harassment. The changes were made in consultation with MOP(S) Act employees, through the Work Health and Safety Committee, and Parliamentarians. Where possible, definitions have been sourced directly from the Australian Human Rights Commission.

Information about making a complaint to the Australian Human Rights Commission has been included at Section C – Issues Resolution Procedure.

Additional resources have been added to Section E – Links to Further Information, with regard to sexual harassment.

Where can I access the revised policy?

The policy has been published on the M&PS website.

Should you require further information regarding the policy, please contact your Advice and Support Director.*

A handwritten signature in black ink, appearing to read 'Lauren Barons'.

Lauren Barons
Assistant Secretary
Advice and Support Branch
Ministerial and Parliamentary Services

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* Advice and Support Directors	State and Territory	Contact Number
Ms Donna Fiveash (A/g)	ACT, NSW	02 6215 3426
Mr Daniel Collet (A/g)	QLD, WA	02 6215 1373
Mr Shane McGaughey	TAS, VIC	02 6215 3827
Ms Deesiree Kauflin	NT, SA	02 6215 3640